



Chartered to:
The Saxapahaw United Methodist Church
Saxapahaw, North Carolina

Affiliated with:
Alamance District
Old North State Council
Boy Scouts of America



Pack Leadership Positions 2016-2017

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Parent Handbook



Cub Scout Pack 65...

WHAT IS SCOUTING?

IT'S NOT A CAMPING CLUB OR SPORTS CLUB!

SCOUTING IS THE OPPORTUNITY FOR BOYS TO LEARN VALUES WHILE HAVING FUN AND PICKING UP PRACTICAL LIFE LONG SKILLS ALONG THE WAY.

KIDS WHO SUCCEED IN SCOUTING GENERALLY HAVE PARENTS WHO ARE ACTIVELY ENGAGED IN THE SCOUTING PROGRAM.

Hi, and welcome to Cub Scout Pack 65! Here's hoping the information and guidelines presented to you in the next few pages will help you get off to a good start for the coming year. Please keep this packet as a handy reference for future information regarding Pack policy and uniform information. Thank you.

To begin with, your son is a member of **Pack 65**, which is in the Alamance District, belonging to the Old North State Council, which encompasses Alamance, Guilford, Rockingham, Caswell, Davie, Randolph, Davidson, & Person. The Pack is made up of Dens, which is a group of boys usually in the same grade as that of your son. Collectively, we are Cub Scouts, and are members of the national organization, the Boy Scouts of America (BSA).

All Packs have a chartered organization as a 'sponsor', and ours is the Saxapahaw United Methodist Church located at 5624 Church Road, Saxapahaw, NC 27340.

The Pack is ran by the registered BSA Adult Leaders and Parents of the Pack who make up the Pack Committee, which includes a Committee Chair, Secretary, Treasurer, Pack Trainer, Cubmaster. All parents of a Cub Scout in Pack 65 are welcome and encouraged to become a Committee Member. When committee or leader vacancies are available they will be voted on by the committee. Our parent meetings are held the first Tuesday of each month at 6:00 p.m. at the church before the regular scout meeting. (Subject to change if it conflicts with an event, but everyone will be notified via email)

Den meetings are held *weekly* on Tuesdays at the church at 7:00 pm. Unless previously announced, our Pack meetings are held about once every other month on the last Tuesday at the Eli Whitney Rec Center at 7:00 p.m. Scouts only meet when school is session, if school is cancelled due to bad weather (ice, snow), then scouts will also be cancelled for that night. An **Informed Consent Agreement** form found at the end of this document must be filled out **annually** for your scout to participate in pack events because there is a certain amount of danger involved with some events. No Smoking or tobacco products shall be used around the scouts at any time. No firearms are allowed at any scout function unless operated by a current sworn police officer.

Authority

Den and assistant den leaders shall have the authority to call the parent/guardian and have the scout leave the meeting if misbehavior occurs. If there are repeated or extremely serious issues, they may suspend the scout for one den meeting. If the scout is suspended, the Cubmaster will be notified within 24 hours. If a cubscout and/or adults become argumentative or disrespectful to any leader or other parent, they will be asked to leave the event. Repeated offense will be discharged from the Pack based on a review by the committee board.

Cubmaster – upon reviewing the case may suspend the scout from all den and pack activities until the next committee meeting.

Pack Committee – the committee shall decide if a suspended scout will be allowed to return to his den or be dropped from Pack 65. If the scout is retained, a letter will be sent to the parent/guardian explaining exactly what is expected for future behavior.

Any scout who is suspended from school is not to participate in any activities for the time they are not in school.

Communication is done at the den meetings and through weekly e-mails. Our primary form of communication is e-mail. If you do not check e-mail daily, then please make arrangements to be present at the beginning of each weekly meeting (**mandatory for Tiger Cubs through Bears**) to get the information in a timely manner. We schedule lots of activities that need headcounts, so we will need to know ahead of time if you can attend. Signup sheets and weekly emails can be found on the front table of the fellowship hall or on-line at the pack website

Spectator Conduct

Everyone attending any scout event or function is required to behave appropriately. Verbal abuse and/or aggressive behavior will not be tolerated and will result in removal from the event or function. No refunds or apologies will be issued – NO EXCEPTIONS!

In scouting, the most important thing is not winning or losing, it is to have fun and “Do Your Best”. The decision of any judge(s) and leader(s) present is final.

Please visit the official Pack 65 website www.pack65nc.com often. We post our events on the site and you are able to register to attend, and view details about the event including Google maps for the location.

Church Space

Saxapahaw United Methodist Church is our sponsoring organization and that means they allow us meeting space for the scouting year. This partnership has been in place for many decades. To continue to have this space, the pack needs to respect the church. To accomplish this, the pack has implemented rules that the scouts must follow.

1. No scout or sibling of a scout is allowed in the classrooms, office areas, or sanctuary without an adult.
2. When we break out into dens, the scouts will line up and follow a leader or an adult in single file to the location they are meeting.
3. No scout is to leave the meeting room to wander without an adult accompanying them.
4. There will be a checklist for each den for the meeting space, that requires them to checkoff that they have reviewed the room putting it back in place before leaving. Leave No Trace.
5. Before and after pictures may help document what was found, so it can be left the same.

Den Meetings

Lots of Cub Scouting happens in the den. Please remember that your son’s Den Leader is a *volunteer* putting forth his or her time and effort to help your boy ‘Do His Best’ to earn his badges, participate in the

fun, and gain all the positive values that the Cub Scout program offers. The Den Leader is only the coordinator of each evening's activities and **the parents are expected to actively run random Den Meetings**. Once spread over all of the parents, each parent will only have to run a meeting about once every month or two. Please assist them in the following ways.

- **Please have your son to den meetings on time and signed in prior to 6:45 pm.** Your den leaders have lots of activities planned and it is important to have the whole group together to begin the evening's fun and projects. The Den Leader needs a few moments of your time to help explain what the plan is, what is needed from the parents. Attendance is paramount to having a good scouting year and achieving rank.
- **Please pick up your son from den meetings on time.** Your den leader has places to go and kids that they have to put to bed, too. Pack 65 requires parents from Tigers through Bears to stay for all meetings and events. If you cannot stay, you must get prior approval from the den leader that you are dropping off for the event and must provide a number to be reached. ***Tiger Cubs must have an Adult Partner with them during all meetings, trips, etc this is a BSA rule.*** Enjoy the time together!
- **Please make sure your Cub Scout is prepared.** Please make sure your son has his handbook, and anything else he needs for the meeting (like previous weeks homework) before leaving the house.
- **Be an active parent.** *Everybody* has some special abilities and 'know how' that can be of great help in matters relating to Cub Scouts. Please make sure you have completed the **Parent Talent Survey Sheet** at the end of this document and return it to the pack trainer or Cubmaster? In addition to the boys learning new skills from *you*. I promise that you will have a good time helping *them*.
- **Den Roles** – Each den has a month where they are responsible for setting up the tables in the church fellowship hall and taking them down. Also during that month the den will perform the flag ceremony. If we have special events in that month the den will assist with planning, setup, and take down for each event.

- Den Schedule

• September	• AOL
• October	• Webelos
• November	• Bears
• December	• Wolves
• January	• Tigers
• February	• AOL
• March	• Webelos
• April	• Bears
• May	• Wolves
• June	• Tigers

Den Rules

1. Always be early.
2. Always wear your uniform with pride.
3. Always behave and follow instructions.
4. Always follow Akela.
5. Always DO YOUR BEST.

Discipline at den meetings will be at the discretion of the den leader in accordance with the following guidelines:

1. Failure to obey a rule will result in a warning, followed by time out or removal from an activity. In cases of harmful or repetitive misbehavior, parents may be asked to remove the Scout.
2. At the Den leader's discretion, parents shall be required to attend den functions with their Scout.
3. Den leaders have the right to exclude a Scout from their Den for reasons of conduct. The situation will be reviewed by the Pack Committee and, in extreme cases, and after consultation with the Council, a boy may be dismissed from the Pack for misconduct.
4. Den meetings are for Scouts, their parents and leaders. Other arrangements should be made for siblings during this time.

It is the duty of any registered adult leader of Cub Scout Pack 65 to assist in maintaining order with the Cub Scouts during any Pack function. Parents must control their scout and other children at all times.

Parents are responsible for the conduct of their non-scout children during Pack activities. Parents may be asked to remove disruptive children from these events.

We recognize that as a participant, we, through our actions, represent Pack 65 and the Boy Scouts of America. We will uphold the standards of conduct expected.

Pack Meetings

Whereas at weekly Den Meetings the boys might do activities towards earning rank badges and awards, the Pack Meeting is *where* these awards are presented. It is an **important** part of the overall program, as it allows the boys to receive their recognition in front of the group as a whole, inspires the younger scouts to strive towards achieving future ranks, and brings everybody together for the big night!

Every week a different den will have a brief opportunity before we split into dens to “show off” what they have been doing for the past month. Your den leaders will inform you of what the boys need to be prepared for during your den’s week. Typically dens will demonstrate a skill, craft, song, play, knowledge, etc during that time.

At Pack meetings, the Cubmaster will ‘do their best’ to make sure that each Den has a chance to display that special craft they have made, songs they have learned, skits they’ve rehearsed, or tell about an interesting place they visited. In addition, there might be a drawing, advancement ceremony, or other themed event planned for the evening. **No pets are allowed on pack outings.**

- Please observe the followings guidelines in regards to Pack meetings. (No dropping off in the parking lot)
- **Please accompany your son to his Pack meeting.** Pack meetings are a *family* event - brothers, sisters, grandparents, but most of all, **YOU!** We require parents to be there not only to help keep order at the meeting (things *can* get a bit rowdy), but also because in Scouting many awards are presented to the parent who then presents it to the Scout. Cub Scouts is a family program and siblings are encouraged to attend.
 - **Please arrive to Pack meetings on time.** Plan on arriving by 6:45 pm. Many times you may receive a ticket for a drawing, confer with your son’s Den leader about upcoming things, chat with friends, etc., as the meeting needs to begin on time. If your son is helping out as a member of a flag ceremony, or assisting with other Pack meeting activities, it is imperative to have him there on time. Thank you.
 - **If your son has a uniform, the Pack meeting is *definitely* the place to wear it.** Class A - Shirts tucked in - looking sharp!

Most of all, we hope to make Pack meetings entertaining, enriching, and FUN!!!

Parent Participation

Since Scouting leadership is entirely volunteer, parent participation is essential for a successful Cub Scout Pack. Therefore, at least one parent or responsible adult for each Scout must attend the monthly Pack Meetings. Pack meetings are where the Scout receives the advancement awards for the work he does over the month, and recognition by his parents is as important as by his peers.

Please cooperate fully when called upon by the Pack Leaders, Den Leaders or Committee Members for help. This help may be in the form of leading a Pack event, serving on a committee, helping out at a Den meeting, preparing material for an event or any number of other activities which need to happen to keep the Pack running.

During the upcoming year, at least one parent from each family will be expected to volunteer to help during a Pack or Den event. A special events chairman will be assigned to each monthly Pack event and some of the Pack meeting special events (i.e. Pinewood Derby, etc.). Also, from time to time, some of the Pack Committee positions become open due to graduating Scouts. These management level positions also require volunteers and committee approval is required.

Some of the Annual Pack activities which require a chairman, for example, are: Pinewood Derby, Family Camp, Blue & Gold Dinner, etc. See the Cubmaster or the Pack Committee Chair for more information on these types of events and what is involved in chairing them.

Be an active participant in the Pack Committee, you have a responsibility to be an active member of Cub Scout Pack 65. Attending the monthly committee meetings for the parents and their scouts is an excellent way to help guide the entire pack and impact your son's scouting experience to be something he will remember for a lifetime. Don't complain if you don't help us provide a quality program!

\$\$\$\$\$\$\$\$\$ **Pack 65 and B.S.A. Dues** \$\$\$\$\$\$\$\$\$\$

Throughout the Scout year, your Finance Committee will be collecting money for various Pack functions and activities. These will be addressed in e-mails, and also via weekly information given to you at Den meetings. The following is a reminder of what fees are required for your son's involvement in the Pack.

B.S.A. Dues - \$37.00 - This annual fee must be collected by December from every registered Scout and Adult leader for the annual rechartering of the Pack. The \$37.00 includes the yearly membership to B.S.A. and \$1.00 for the insurance issued to cover the boys and Adult Leaders at all Scout functions and the subscription to Boy's Life magazine. Boy's Life is the official Boy Scout magazine. **The deadline for this payment is the 1st Tuesday meeting in December each year.** If not paid by the deadline, your scout will not receive any awards and must pay the rechartering fee before being an active scouting member again. Your scout will be dropped from the roster and a new BSA application will have to be completed to rejoin.

Pack 65 Dues - We have no dues, if you are active with each pack fundraiser!!! Your active participation during fundraisers keeps our parents from paying dues! If you are unable to participate in pack fundraisers, \$2 per scout meeting will be required to keep your scout in good standing with the pack. Please help in every fundraiser which may include, but is not limited to: Popcorn, Christmas tree sales, camp cards, donut sales, and others. For fundraisers like popcorn, at least \$400 worth of popcorn must be sold per scout, donut sales will require at least 20 dozen donuts to be sold.

Pack 65 Finance Committee

Committee Members: Stevie Couturier President; Doug Horner Vice President; Josh Brown Treasurer; Aprille Aguilar Secretary

Background

The Finance Committee was formed after the Pack Committee saw a need for governance of how funds are earned and reimbursed. Board members of this group serve a 2 year rotation before new elections are made. The committee is made up of nine members who meet on a bi-monthly basis. Any pack purchases over \$500 would require a special meeting by the Finance Committee.

Purpose

The committee will provide primary financial oversight of the organization. The committee will develop the overall budget, financial planning, financial reporting and creating and monitoring of internal controls and accountability policies.

Money Collection

During the scouting year, money is collected for various reasons at our weekly meetings. The process for turning in money is: each scout has an envelope with their name on it. You will need to fill out the date, reason for turning in money; example for camping event, amount turning in, and initials on the form inside the envelope. Before the end of night it will be reviewed by two members of the Finance Committee to verify the amount, when available. Inside the envelope, you should find any receipts from turning in money; you will also find a scout bucks balance. Also, inside the envelope is a reimbursement form that you would need to fill out if requesting to use Scout bucks, training, leader's allowance, uniforms and scout supplies. Scout bucks will be used first before other forms of monetary payment to keep balances low.

Scout Bucks

Each scout has the opportunity to earn scout bucks. Scout bucks are money earned by a participating scout in special fund raising activities sponsored by the Pack. Ten percent of the funds earned during popcorn sales and 25% camp cards go into a specific fund dedicated to your child. When a scout has earned scout buck balance, they are required to use that fund to pay for any scouting activity before using personal funds. If a scout wants to use personal funds, first they will need to provide written documentation as to the reason why they do not want to use scout bucks, which might be saving for a camping event in that pack year. The Finance Committee will review the request and make a decision. The pack does not set a limit to the amount a scout can earn, but if a scout chooses to leave the pack the money cannot be transferred to another pack. Also, if the scout leaves the pack at the time we recharter and they are dropped, their money will be turned back into scout funds for the pack. When a scout transfers to the Troop, the max amount that the pack will transfer is 50% of their scout balance to the troop. A scout should not have their scout bucks account go into the negative, if this happens all awards will be held until the balance has been paid. They will not be allowed to sign up for any other events until the balance is paid.

Reimbursement

This money can be used to pay for scouting events, uniforms/insignia, and necessities for an upcoming scouting event. To buy certain scout items at the scout store it must be pre-approved by the Finance Committee. Once an item from scout store has been approved, then the scout's family may go to the Greensboro scout store and place it on hold or provide the information to be order online from scoutstuff.org. The treasurer will then place the order and we will have someone pick up the items.

Leaders Reimbursement

Den leaders are provided a \$100 allowance for the year to spend on items for den activities. You will need to turn in original receipt(s) within two weeks of spending the money. If you are working on a den activity that will go over the \$100 allowance, you will need to get prior approval if you expect to get reimbursed.

Uniforms Reimbursement for Leaders

Den leaders, assistant den leaders, and certain pack positions that are fully trained in their position are allowed a one-time \$100 allowance to purchase Class A shirt and pants and patches for a shirt. The leader will need to go to the scout store, pick out the items and place them on reserve. The pack treasure will call in the order and a representative from the pack will pick up the items.

Training Opportunities

Any leader may request reimbursement for training, first they must have their online training for their position completed. Then they will need to submit a request to the finance committee before signing up, they will have to pay for the class upfront and once they attend the class and complete the training, they will within two weeks provide the documentation of attendance and successful completion of the class to get reimbursed, only if the request has been approved.

No refunds will be provided once funds have been received, including paying for events. Remember, all funds spent towards scouting including mileage are tax deductible.

(The Pack maintains a separate bank account with records being kept by the Pack Treasurer.)

Fundraisers

Throughout the year there will be various fund raisers. Some of these might go to benefit the Pack for a trip, outing, or needed supplies, and some to benefit the individual Scout, Pack, and your Council. As Cub Scout, we will always try and make sure to emphasize the *fun in fundraising*. Your assistance is needed throughout the year and at many of these activities to ensure enough funds are received to keep the Pack in an active and growing position. Without active participation by all in helping (your time) during the fundraisers, our pack may have to require you to collecting dues at \$2 per scout meeting, if you can't help with fundraising.

We strongly encourage you and your scout to participate in a minimum of two fundraisers per scout year for several reasons:

- 1 - Knowing he is paying his own way increases a scout's self-esteem.
- 2 - It relieves parents from a financial commitment
- 3 - Your scout is eligible to receive recognition and prizes for success in fundraising
- 4 - The Law of the Pack says "A Cub Scout Helps the Pack Go"

The pack has two main fundraisers during the scouting year. We participate in Popcorn sales in the fall and Camp Cards in the spring. Scouts can earn 10% of the profit from popcorn sales and 25% of the profit from camp card sales that the pack gets from these fundraisers for their scout bucks account. We expect each scout to work 10 hours at our Show and Sales. The Pack schedules scouts in 2 hours shifts and only allows 2 scouts to work at a time per location to maximize their time and profit. Scouts can only sign up for one shift per day until 48 hours before the day of sales and if at that point we have any openings, we will allow a scout to sign up for an additional shift on that day. We will continue to open shifts as time gets near and if we are not filled. If we have only one scout signed up for a shift the committee has the right to cancel the shift.

Financial Aid

We realize that every family's circumstances are different and that participation may present a hardship for a family. No boy should be denied the scouting experience for financial reasons. If your family's situation is such that you require assistance with any financial aspect of scouting, please see your den leader, the committee chairperson or the Cubmaster. Your request will be handled in confidence. Pack 65 has a form that is included in the welcome packet that includes items that the Pack will help pay for. It will be the Pack Committee who decides what expenses the pack will cover.

If a scout receives financial aid, he is required to write a thank you letter and to "pay back" by volunteering time at a scout function, like a fundraising event or maybe a service project.

If your scout receives financial aid, does not attend the specified activity, parents are responsible for refunding that financial aid.

If a scout receives donated uniform apparel and then does not return to scouting. The scout is required to return items.

Before a scout can request financial assistance, a scout must first use all of his scout bucks funds.

Cub Scouting and You

When your son earns his Bobcat badge, he learns the Law of the Pack. One of these laws states "The Cub Scout Helps the Pack Go". Throughout the year there are banquets, fund-raisers, Scout shows, parades, derbies, camping trips, and many other activities and functions. Ambitious as they are, a Cub Scout still needs *your* help in implementing the program and thereby giving *us* the chance to keep our promise in

the part of the Law that states “The Pack Helps the Cub Scout Grow”.

Remember, the Pack is all of us working together... leaders, parents, and Scouts. There are a lot more parents than leaders or scouts.

Unlike other programs your son might enroll in, Cub Scouting involves the whole family, no matter what size or parental make-up exists in the home. In Tigers, you are your son’s Adult Partner (aka Akela) who must be present at all meetings and outings. In Wolves and Bears, you are Akela who assists the Cub Scout in many achievements and electives away from the Den Meetings, the wise leader of the tribe of Webelos, and the final judge of your son’s efforts. At the Webelos rank, you are the Activity Badge counselors that could help influence a boy’s career direction.

Throughout the year you will be asked to assist on different committees, and at different events. Please volunteer freely, and give of yourself when called upon to help. You will find it a rewarding experience, and one in which you and your son will remember that you did together.

Health Forms

Health forms for scouts and any parents and siblings that will be accompanying on any outings and campouts must be provided upon becoming a member of BSA and updated annually. This includes any changes in health insurance.

Uniforms, Patches, and Accessories

Scouts in uniform are more conscious of their role in Cub Scouting, and feel a sense of pride and belonging when wearing one. A uniform provides a proper place for the display of badges earned and a way for him to ‘show the world’ that he has been rewarded for his achievements.

In addition, Scouts in uniform create a strong, positive, *visible* image in the community that helps to strengthen the important ties between the public and the Scouting organization. All scouts who have one are asked to wear their uniform to all den and pack meetings, especially if they are doing any presentations. Scouts participating in a flag ceremony are required to wear their Class A uniform.

Where to Buy

Uniforms, patches, and accessories are available at the Scout Shop located on Westover Terrace in Greensboro or Atlantic Avenue in Raleigh. You can also get some articles of the uniform and other accessories at Graham Sporting Goods in Burlington, near Lowe’s Home Improvement. In addition to uniforms, they carry everything you see in the Scout Catalog and then some. Enjoy the time spent there! Your son will love it! Also, the Pack may have some ‘experienced’ uniforms for sale. Please see the Pack Trainer for details. Supplies can also be obtained from www.scoutstuff.org. Some items can also be obtained off of E-bay.

Shirts and [Shorts / Pants]

The main article of the uniform is the shirt, as it displays the rank of the Scout, and identifies him as belonging to a certain Den, Pack, and Council. When purchasing a new uniform, remember that your son is growing and if, for example, he is now a newly signed up Wolf Cub, get an extra size or two larger, so he can wear it for his Bear year as well.

Although a complete official uniform for your son is strongly encouraged, if cost is an issue, many of the large discount stores sell [shorts / pants] in colors that closely resemble those of the official uniform.

**Note: Blue jeans and other ‘unofficial’ uniform colored clothing are discouraged.*

Pack 65 also has ‘Class B’ Pack T-shirts for sale “at times” that can be worn to many of our outdoor activities.

Patches

In addition to the purchasing of a uniform, there will be many patches that need to be sewn on to your son’s shirt. Pay close attention as to *where* on the uniform these need to be placed. (Please refer to uniform insignia placement located in this handbook). Patches can be sewn on by you or taken to a local tailor.

Badge Magic Patch Adhesive is also available at the scoutshop or online at http://www.scoutstuff.org/badge-magic-patch-adhesive-kits.html#.U_pubWpP_0Y (NOTE: NOT all patches that your son will earn are to be applied to the uniform shirt, only certain ones are eligible. The others may be placed on a vest or other form of display like a blanket.

It is important that when your son receives a rank badge that is to be a part of his uniform, you affix it to his shirt as soon as possible. He earned it, and he deserves to have it displayed.

A uniform is something that a Scout can help pay for himself by assigning him various chores around the house, or possibly helping out with other home projects. Also, keep in mind that uniforms, Scout accessories, camping supplies, and other 'Scout stuff' make *excellent* birthday and holiday presents for your son or other Scouter in your family.

Tigers, Wolves, and Bears

What to Buy

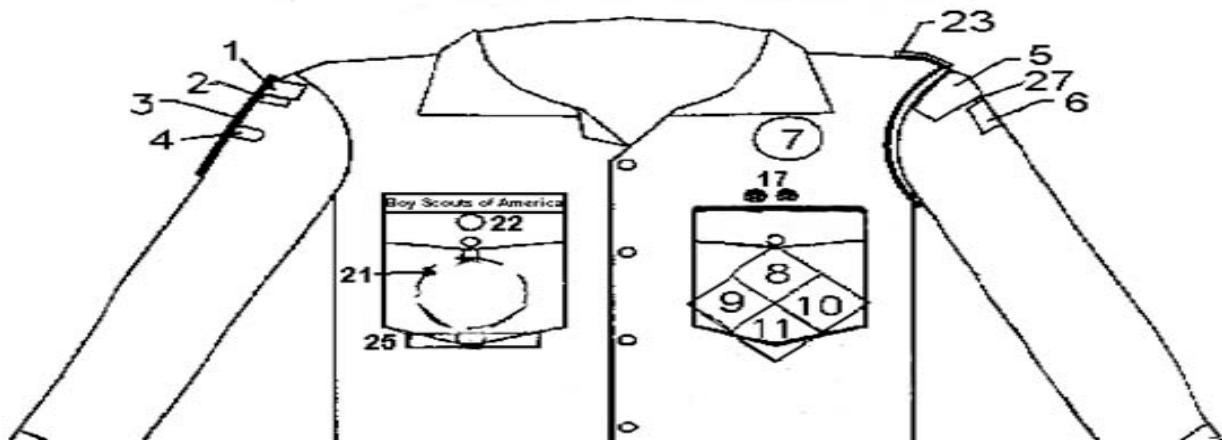
- Tiger, Wolf, or Bear Handbook (please purchase handbook as soon as possible) (spiral bound is better)
- Blue Cub Scout Shirt with U.S. flag – [(short sleeve / long sleeve)]
- Old North State Council Patch
- Pack 65 Numerals (red and white numerals)
- Your son's Den Number Strip (if applicable)
- World Crest Emblem (purple patch with the fleur-de-lis symbol)
- Tiger (orange), Wolf (yellow), or Bear (blue) Cub Scout Neckerchief and corresponding slide
- Official Tiger, Wolf, or Bear Hat
- Cub Scout Web Belt and Buckle (These are designed to fit the Adventure Loop awards that Scouts can earn)
- Official Cub Scout blue [Shorts / Pants]
- Official Tiger (orange stripe) or Cub Scout (yellow stripe) blue Socks

Webelos

- Webelos Handbook (please purchase handbook as soon as possible) (spiral bound is better)
- *Tan Boy Scout Shirt with U.S. Flag - [(short sleeve / long sleeve)]
- Old North State Council Patch
- Pack 65 Numerals (red and white numerals).
- Your Den Number Strip (if applicable)
- World Crest Emblem (purple patch with the fleur-de-lis symbol)
- Checkered Webelos Neckerchief (plaid) and Webelos Slide
- Blue Shoulder Loops for tan shirt
- Official Webelos Hat (plaid)
- Cub Scout Web Belt and Webelos Buckle (These are designed to fit the Adventure Loop awards that Scouts can earn. The Webelos / Boy Scout green belt is wider and Adventure Loops must be expanded to fit)
- Webelos Colors (optional) Activity Badge pins may be worn on the Webelos Hat or the Webelos Colors
- Official Boy Scout Socks to match shirt worn
- Official Boy Scout [Shorts / Pants] Olive pants are required with tan shirt. Blue pants with blue shirt.

*Note: A Webelos Scout may wear either the Blue or Tan shirt. If you are just signing on as a Webelos, it is recommended to purchase the Tan uniform, which will transfer over to the Boy Scouts.

Uniform Insignia Placement



. 1. American Flag (comes with uniform)	. 9. Wolf Badge
. 2. Den Number	. 10. Bear Badge
. 3. Webelos Colors (optional)	. 11. Tiger Badge (or Webelos badge on blue uniform)
. 4. Quality Unit Award (most recent only)	. 17. Cub Scout Service Star
. 5. Council Emblem	. 21. Temporary Patch
. 6. Pack Numerals	. 22. Summertime Pack Award
. 7. World Crest	. 23. Denner Cords
. 8. Bobcat Badge	. 25. Recruiter Strip

A Brief Summary of Scouting and the Cub Scout Program

Scouting has been around a long time. The Boy Scouts of America was founded in 1910, and became federally chartered with the United States in 1916. Cub Scouts came into being in 1930. Millions of boys have worn the uniform, cooked over an open fire at a campsite, earned their Bobcat Badge, raced their Pinewood Derby cars, worked on service projects, and made new friends under the umbrella of Scouting. Flowing underneath all this fun and excitement is a character-building program that encourages making good ethical choices, family strengthening, physical fitness, and citizenship skills in the lives of our boys.

Scouting utilizes an advancement system that requires a boy to ‘do his best’ to fulfill and complete the requirements outlined in his handbook so that he may earn his rank badge. The Bobcat badge must be earned first before any other rank badge regardless of the age of the scout. After receiving his rank badge, these Scouts can go on to earn other awards by completing a series of electives. Please keep in mind that although there are lots of awards and recognitions in Scouting, Pack 65 will strive towards the end that these are earned through significant, meaningful methods that your son will remember for a long time.

At the Tiger, Wolf, and Bear ranks, Cub Scouting centers around monthly themes that have lots of appeal to boys at this age. During most den meetings, the boys will be playing games, building craft projects, learning songs, etc. relating to this theme. In doing so, these boys will be improving on different skills as they learn to get along with others, become more resourceful, and participate in new activities and venues.

At the Webelos level, in lieu of the monthly theme, the boys are introduced to several diverse Activity Badges and, within the framework of the Webelos den, they work on completing these badges.

If you’ll notice, there are Webelos scouts (4th graders) and Arrow of Light scouts (5th graders). At the first level, after earning their Webelos badge, Webelos continue to earn additional activity badges and

gain new knowledge and skills in these areas. The Arrow of Light scouts, though maybe still earning Activity Badges, also begin focusing on completing other requirements for their Arrow of Light award and will be conducting activities with various Boy Scout Troops.



Pack 65 follows a 'Scout year' of June to June, all the boys 'cross over' into the next rank the following year on June 1. A scout cannot earn a rank badge after the cross-over has occurred. During the summer, Den meeting work on achievements may be suspended as the Pack will meet monthly at fun outings such as a bowling derby, fishing derby, kite derby, baseball games, Pack swim, etc. that goes toward the boys earning their Summertime Pack Award pin.

There are many, many events offered in Scouting as opportunities. In addition to the events at Den meetings, Pack 65 will have family camping trips, Religious Award Emblems, Pinewood Derby races, a Blue and Gold Banquet, and much more that's just for us in the Pack.

Religious Emblems

Cub Scouts are encouraged to earn the Religious Emblem for their faith. Pack 65 offers God & Me (Grades 2-3) and the God & Family (Grades 4-5) classes during the Scout calendar year. These are part of the P.R.A.Y. program. We can suggest resources for Scouts of other faiths as well. Scouts completing any of these classes can earn a purple square knot to wear on their uniform as a Cub Scout and later in his scouting adventure all the way until he is a seasoned adult leader. Some ranks require this emblem to be earned as an option to make rank, like the Bear den.



Special Events



The Raingutter Regatta

The Raingutter Regatta is a racing event for Cub Scouts using balsa wood sailboats the boys build from a kit. Within the basic design rules, Scouts are free to build and decorate their sailboats as they choose. The boats are raced in a standard 10-foot rain gutter placed on a table and filled with water. The boats are propelled by each Scout blowing on his sail. The first boat to reach the end of the gutter is the winner. The overall winner is determined by a double-elimination tournament.

The Pinewood Derby

The Pinewood Derby is one of the most popular and memorable programs in Cub Scouts. The Scout, with help from a parent, builds a wooden race car from a kit. Parents and siblings are welcome to build their own cars as well. Pack 65 has a special event to build the cars. The Pinewood Derby is held on a Saturday afternoon. It is a festive event for the whole Pack. The gravity-powered cars are raced down a large race track with computerized timing. Trophies are awarded for racing and design winners. There are separate divisions for each Den level, siblings and "outlaw" parents.

The Blue and Gold Banquet

Today, the Blue and Gold banquet is one of the highlights of the program year. It brings Together our Pack's families for a dinner and an evening of fun. The meal is important, but even more important is the warm, congenial atmosphere created as families enjoy each other's company.

Camping

There are lots of opportunities for family camping in Cub Scouting! Our Pack attends the Old North State and Alamance District family campouts each fall and spring. We also have campouts of our own. The Pack has hosted campouts at locations such as Cedarock Park, Jordan Lake, Hanging Rock, NC Zoo, and Fort Fisher, just to name a few.

The Old North State Council offers Cub Scout camping opportunities at Camp Woodfield. There are Cub Scout adventure weekends in both the fall and the spring, like shooting sports.

Webelos participate in even more camping events as they prepare to become Boy Scouts. Camp Woodfield also offers Webelos Resident Camp each summer in June & July.

In addition, there are District events like Twilight Camp, which unite us with hundreds of Scouts, and Council events like Cub-O-Ree that can have hundreds of Scouts in attendance. Your participation at these functions will definitely add to your son's Scouting experience.

Outdoor/Outings Program

Pack 65 is an active outdoor unit, operating on the philosophy of "Keep the Outing in Scouting". Additionally, Pack 65 schedules several other outdoor activities throughout the year.

These outings provide the Scouts with the opportunity to Camp, Hike, Fish, attend sporting events and attend activities with Local Boy Scout Troops.

The camping and outdoor program gives the Scouts the opportunity to experience the outdoors and help prepare for their Scouting career. It also helps to build self-confidence, friendship and SCOUT SPIRIT. The Scouts are encouraged to participate in as many camping opportunities as possible.

Camping & Hiking Rules

1. Each Cub Scout must be accompanied by a parent or legal guardian for the duration of the campout. ALL exceptions to the rule require completion of a **"Consent Form for Cub Scout to Attend Campout without Parent/Guardian"** and approval of the Cubmaster or Pack Committee Chairman prior to the campout.
2. Parents/Guardians are responsible for their children and their children's behavior at all times. Camping is organized as a Pack activity but remains primarily a Cub Scout and parent/guardian camping event. Parents are responsible for keeping track of their children and for their children using good manners.
3. No youth may stay in a tent with an adult other than his parent or legal guardian.
4. Each participant must have a BSA Medical Form Parts A and B on file with the Pack.
5. Use the Buddy system at all times! No Scout should leave the camping area, even to go to the restroom, without at least one "buddy" or his parent/guardian.
6. No running among the tents, cooking areas, or campfire areas. There should be plenty of room to run and play away from the hazards of the main campsite.
7. No playing "swords" with sticks or anything else that can be swung and hurt someone. No hiking sticks!
8. No Game Boys, iPods, radios, televisions, or other electronic devices are to be brought on the campout.
9. No alcohol or drugs can be possessed or consumed during a campout.
10. No smoking is allowed within the campsite or presence of Scouts. Adults wishing to smoke must leave the campsite area and be out of view.
11. Only Scouts in the Bear Den and above who have earned and are carrying their "Whittling Chip Card" may carry a pocketknife. (This includes multi-tools with a knife blade.) The Scout must also have permission from their parent/guardian. Adults may carry pocketknives.
12. A Scout can lose the privilege of carrying his pocketknife. Pack leaders or parents who observe a boy using his knife in a dangerous or irresponsible way are authorized to confiscate a knife promptly and return it to the boy's parents.
13. Quiet hours are from 11PM to 7 AM, unless campground rules require otherwise.
14. Please respect the private spaces of others. No child is permitted to enter another family's tent without first getting permission from that family's parents or adult guardians.

15. Please respect other people's property. Use extreme caution when walking around tents so as not to trip on guy lines. Ask permission before borrowing chairs or other equipment.
16. All campfires will be built and maintained by adults only. Cub Scouts are not permitted to start the fire or add wood to a fire except under direct leader supervision and instruction.
17. No pets are allowed.
18. A Pack Camp Roster will be maintained at the Pack Campsite Headquarters. Upon arrival at camp, each family must sign in, and when departing camp, each family must sign out. If you leave camp and return during the campout, please sign out when you leave, and sign back in when you return.
19. No firearms are allowed on camping trips or hikes!



Pack 65 Hiking “Trail Trekker” Program

Introduction

Hiking is an essential part of the Cub Scouting experience. Cub Scouts need to learn about and be comfortable in the outdoors, stay in shape, and prepare themselves for their transition to Boy Scouting. Earning a single patch for an event does not necessarily give the Scout a sense of accomplishment, so the aim of this Hiking Program is to provide something that the Scout can work towards during their entire time as a Cub. Hikes can also count towards requirements and elective loops. As an example; we practice the Leave No Trace guidelines when we hike, so our hikes count toward the Leave No Trace Award requirements, now called Outdoor Ethics Awareness and Action.

Program Description

Scouts can only accrue mileage by going on planned Pack 65 hikes. Each Pack hike throughout the year will be tracked by the Hiking Coordinator, and mileage based awards will be made at Pack meetings. The Hiking Coordinator is responsible for tallying and reporting quarterly for awards. Family and personal hikes will not count towards mileage at this time, due to the administrative issues around verification and tracking. Den Leaders must report their hikes in advance and confirm attendance after the event.

Leave No Trace – Outdoor Ethics

- Stay on the trail.
- Walk on durable surfaces, but watch out for slippery rocks and tree roots. If it gets muddy, and there are no durable surfaces to walk on to get around a puddle, please go through it so the puddle does not grow on the trail.
- Don't drop any trash, and pick up what you do see within reason.
- Leave what you find – rocks, sticks, etc – no souvenirs!
- Respect Wildlife – don't chase, squish, or otherwise scare anything.

Hike Planning

At least three Pack hikes will be planned throughout the scout year, generally one every month, or more frequently during favorable weather. Hikes will average one to three miles depending on the terrain, but may eventually get longer depending on participation and age of the Scouts who attend. Hikes will generally be held at “formal” trails that have restroom facilities due to the size and general age of the groups who attend. We are always open to ideas! If you want to suggest a hike location, educational activity to incorporate, or have another suggestion please contact the Hiking Coordinator!

Hike Rules

- Class “B” uniform shirt and/or hat should be worn unless specified otherwise.
- Get a buddy and keep your buddy for the whole hike. Scouts will be together at the front of the pack.
- The Hike Leader “buddies” will be chosen from the oldest scouts. All hikers must stay behind the Hike Leaders.
- Bring water and a small snack, and think about bug spray and sunscreen.
- No hiking sticks allowed at the Cub Scout level. Don't touch each other. If we see that you have picked up a stick, you will have to drop your stick or surrender it to a parent once it has been spotted.

Attendance

A scout must be accompanied by at least one parent or legal guardian. Siblings and extended family are invited and encouraged to attend as long as they are approved. All Pack forms need to be current including Pack Registration, Informed Consent, and Medical.



SC23375 B
 BEIGE FABRIC
 PINE GREEN BORDER
 3" CIRCLE

■ NAVY BLUE	■ WHITE
■ BLACK	■ BRONZE
■ DK. GOLD	■ DK. BROWN
■ PINE GREEN	

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Awards

First Hike – receive the patch and wear it on your uniform (loop attached). The first patch is free, and replacements are \$2.00.

Second Hike and after – receive “rocker” style tabs that go around the patch as mileage is earned (5, 10, 20, 30, and 50). The first hike will count towards the mileage tab. When tabs are issued, the patch will have to be sewn onto a vest, jacket, blanket, etc. The rockers should be sewn around the edge of the program patch, starting with the “5 Miles” rocker in the top left beside the button loop. Rocker tab awards are free, and replacements are \$1.00.

As the program grows and mileage is earned, further incentives and “qualified” hikes may be developed and included – it all depends on participation!

Thank you for taking the time to go over this handbook with your new Cub Scout! With your help, this will be an exciting, rewarding experience for you, your son, your family, and your Pack.

We're glad you've joined us! If you have any questions, please don't hesitate to ask.

Yours in Scouting,

The Leadership Team of Pack 65

For phone numbers and leader information visit our web site: www.pack65nc.com

INFORMED CONSENT AGREEMENT

I understand that participation in any and all Pack 65 activities or events offered through the Old North State Council, Boy Scouts of America, involves a certain degree of risk.

I have carefully considered the risk involved and give _____,

my son, my consent to participate in any and all activities or events for the 2016-2017

Scout Year (9/1/16 through 8/31/17). By signing this document, you affirm that you have also have read, understand, and agree with the Pack 65 Parent Handbook.

Den (circle one): Tiger Wolf Bear Webelos

This form must have both parent and/or guardian signature(s) if applicable:

Name (please print)

Name (please print)

Signature

Signature

Date

Date

Telephone Number (area code included)

Telephone Number (area code included)

Cell Phone Number (area code included)

Cell Phone Number (area code included)

PARENT AND FAMILY TALENT SURVEY SHEET

Each parent or adult family member should fill out a separate sheet and turn it in at this meeting.

Pack _____ Chartered Organization _____ Date _____

Welcome to the Cub Scout family of our pack. As explained to you, Cub Scouting is for parents as well as boys. We have a fine group of families who have indicated a willingness to help, according to their abilities. We invite you to add your talents and interests so that the best possible program can be developed for your boy and his friends.

Den leaders are always busy with den activities. Our pack leaders and committee members know you have some talent that will help in the operation of our pack. Although your help may not be on a full-time basis, whatever you can do will be appreciated.

In making this survey, your pack committee wants to uncover ways you can enjoy giving assistance. Please answer the following as completely as possible:

1. My hobbies are: _____
2. I can play and/or teach these sports: _____
3. My job, business, or profession would be of interest to Cub Scouts: _____
4. I am willing to help my boy and the pack as: Pack Committee member, Cub Scout Den Leader or assistant, Tiger Cub coach, Assistant Cubmaster, Webelos Den Leader or assistant, Cubmaster.
5. My Scouting experience: Cub Scout _____ Boy Scout _____ Girl Scout _____
Explorer _____ Rank _____ attained _____
Adult leader _____

6. I can help in these areas:

General Activities

- Carpentry
- Typing
- Swimming
- Drawing/art
- Games
- Radio/electricity
- Nature
- Dramatics/skits
- Sports
- Cooking/banquets
- Outdoor activities
- Sewing
- Crafts
- Transportation
- Music/songs
- Other _____
- Bookkeeping _____

Special Program Assistance

- I have a station wagon or van or truck.
- I have a workshop.
- I have family camping gear.
- I can make contacts for special trips and activities.
- I have access to a cottage or camping property or a boat.
- I can help Webelos Scouts with Boy Scout skills.
- I can, or know others who can, help with our Cub Scout Sports and Academics program.
- I can give other help. _____

Webelos Activity Areas

- | | | | |
|--|--|--|---|
| <input type="checkbox"/> Adventures in Science | <input type="checkbox"/> Camper | <input type="checkbox"/> Fix It | Stronger, Faster, Higher
Webelos Walkabout |
| <input type="checkbox"/> Aquanaut | <input type="checkbox"/> Cast Iron Chef | <input type="checkbox"/> Game Design | |
| <input type="checkbox"/> Art Explosion | <input type="checkbox"/> Castaway | <input type="checkbox"/> Into the Wild | |
| <input type="checkbox"/> Aware & Care | <input type="checkbox"/> Duty to God in Action | <input type="checkbox"/> Into the Woods | |
| <input type="checkbox"/> Build It | <input type="checkbox"/> Duty to God & You | <input type="checkbox"/> Looking Back, Looking Forward | |
| <input type="checkbox"/> Build my own Hero | <input type="checkbox"/> Earth Rocks | <input type="checkbox"/> Maestro | |
| <input type="checkbox"/> Building a Better World | <input type="checkbox"/> Engineer | <input type="checkbox"/> Moviemaking | |
| | <input type="checkbox"/> First Responder | <input type="checkbox"/> Project Family | |
| | | <input type="checkbox"/> Scouting Adventure | |
| | | <input type="checkbox"/> Sportsman | |

Name _____ Home phone _____

Street address _____ Business phone _____

City _____ State _____ ZIP _____

CUB SCOUT Pack 65

I, the undersigned, hereby certify that I have received the Parent Handbook for Cub Scout Pack 65 and do ,
by virtue of my signature, agree to abide by it for the duration that we are members of Cub Scout Pack 65.

Scout Name (please print)

Parent/Guardian Name (please print)

Parent/Guardian Signature

6-5-2016